

## Finance and investment policy

The finance and investment policy of the Rights Now foundation complies with ethical guidelines, international norms and standards. The policy is reviewed continuously to maintain the highest possible standards with regard to ethics and sustainability, based on current knowledge and practice.

Our financial assets are invested acknowledging the importance of:

- human rights
- a sustainable social, economic and environmental development
- environmental and health impacts
- anti-corruption

We only invest in companies that live up to well established international norms on human right, labour conditions, environment and anti-corruption, such as UN Global Compact and the OECD guidelines for multinational enterprises. Companies involved in production of controversial products such as nuclear weapons, cluster mines or biological weapons are excluded. Investments should further be avoided in companies with a relevant amount of turnover from sectors tobacco, alcohol, gambling, pornography and weapons. Companies involved in exploration, production or distribution of fuels should demonstrate that they have a decarbonization strategy that is consistent with the Paris agreement. We would never invest in companies involved in unconventional exploration of such as oil sand and artic drilling. We strive to investment in companies that are contributing to the 17 Sustainable Development Goals, as defined by the United Nations.

The United Nations Global Compact principles constitute the minimum level of the Rights Now Foundation finance and investment policy. The ten principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

The Rights Now foundation relies on external advisors for the management of financial assets. Our current advisor is: Nordea Bank